

Decisions taken by the Safer Stronger Communities Select Committee on Thursday, 14 September 2023

Agenda Item No	Topic	Decision
Part A – Items considered in public		
A1	Minutes of the meeting held on 27 June 2023	RESOLVED That the minutes of the meeting held on 27 June 2023 be agreed as an accurate record.
A2	Declarations of interest	None.
A3	Single Equality Framework	RESOLVED To recommend to the officers in attendance: <ol style="list-style-type: none"> 1. The involvement and representation of more-junior staff in strategic discussions regarding equality, diversity and inclusion, including at the Corporate Equalities Board, be increased. 2. The next Single Equalities Framework and new Corporate Equalities Board Terms of Reference contain more-purposeful and more-measurable objectives. 3. The duration of the Disability Policy Officer role be reconsidered before the draft Lewisham Disabled People’s Commission response is submitted to Mayor and Cabinet. 4. That equalities be measured and considered when evaluating service performance and the distribution of Council resources in the community. 5. Equality, diversity and inclusion considerations be built into staff appraisal and one-to-one processes. 6. In the next Single Equalities Framework, the equalities prisms be more clearly defined.
A4	Workforce Equalities	Not taken.

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A5	Select Committee work programme	<p>RESOLVED To remove unneeded PSPO, warm hub evaluation, and budget reduction items; move the Neighbourhood Community Infrastructure Levy and Local Assemblies item to the November 2023 meeting; add Workforce Equalities to the January 2023 meeting; and to add for information briefings on the development of next single equalities framework.</p>